

CERTIFIED BOARD SECRETARIES



Ahmed Mohamed Karam

Assistant Manager - Legal Department

Dubai Cable Company – DUCAB



Ahmed is an Asst. Manager – Legal at Dubai Cable Company (Ducab). His role focuses on counselling and developing, implementing a strategic plan for the legal administration, in accordance with and in support of, business objectives to include the selection and management of outside counsel. His key role is also negotiating, drafting and implementing a wide variety of complex, multi-party agreements, including joint venture, acquisition, Licensing and floating charge documentation as well as managing and advising on Trademarks affairs .

Holding a law degree from the University of Rouen in France, Ahmed is a knowledgeable Legal Counsel, who has an extensive experience in corporate and commercial sector and he is also a qualified Certified Board Secretary by Hawkamah and Dubai Financial Market.

Furthermore, Ahmed is a licensed and qualified lawyer to practice in the UAE. He is fluent in Arabic, English and French.

Waleed Altamimi

Legal Services Manager

Legal Department

Jumeirah Group



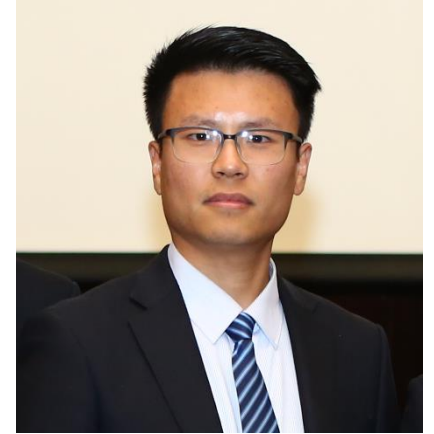
Waleed Altamimi is an Emirati graduate of Saint Joseph University with a Bachelor's degree in Law, registered lawyer with the UAE Ministry of Justice, and a Certified Board Secretary by Hawkamah- The Institute for Governance.

Waleed has over 9 years of professional experience in the legal and management fields.

Song Rui

Corporate Governance, Board Affairs Manager

Port Qasim Energy Holding



Song Rui currently holds the position of Corporate Governance, Board Affairs Manager of Port Qasim Energy Holding at DIFC, as well as the Deputy Director of Port Qasim Electric Power Company in Pakistan, a supercritical coal-fired power plant invested under CPEC framework.

Song Rui is experienced in the international green-field investment in energy sector, including project development, financing, operation and risk management. Specialized in market analysis and production planning, budget control and contract management.

Song Rui holds Bachelor in Electrical Engineering, graduated from Northeast Electric Power University in China. He is a result-oriented, dedicated professional with five years' experience in energy sector, especially professional in the field of energy policy in Pakistan. He was awarded as Excellent Employee of PowerChina Resources Ltd. in 2021, and continues to work on corporate governance, power project investment, and operation management.



Elizabeth Donaghy

VP of Internal Operations

Sarwa

Elizabeth Donaghy has over 18 years of experience in senior institutional stakeholder & investor engagement, international capital raising, strategic marketing and business operational management.

Ms. Donaghy works with leading clients to develop and execute investor & stakeholder engagement strategies, effective operating practices and corporate governance to international standards. Currently the Vice President and Head of Internal Operations at Sarwa, the United Arab Emirates' no. 1 personal finance and investment app, Ms. Donaghy leads c-suite's enterprise administration as well as overall governance, stakeholder & investor relations engagement. Her role includes oversight and direct reporting from the majority of functions including finance, compliance, people & culture, and information technology. Prior to joining Sarwa in 2020, Ms. Donaghy was the Vice President and Head of Marketing at Greenstone Equity Partners, the Middle East regions largest and most deeply-connected private fund placement firm, and was responsible for leading demand creation and marketing engagement strategies. Prior to this, Ms. Donaghy established and managed the investor relations function and Environmental, Social and Governance (ESG) and integrity management activities of Gulf Capital's private debt platform. Ms. Donaghy previously held positions at Dubai Silicon Oasis Authority (Government of Dubai), and PricewaterhouseCoopers. Additionally, Ms. Donaghy is an impact angel investor focused on women led entrepreneurship and fintech in the Middle East and supports environmental & sustainability awareness projects globally.

Ms. Donaghy holds a Bachelor of Business and Commerce (BBCM) in International Business (Distinction) from the University of Southern Queensland, Australia, is a Certified Investor Relations Officer with the Middle East Investor Relations Association (MEIRA) & United Kingdom IR Society , and holds the Board Secretary Certification with Hawkamah & the Dubai Financial Markets (DFM), United Arab Emirates.

Abeer Hilwenji

Board of Directors Secretary

RAK Insurance



Abeer has over 7 years of governance experience in the Insurance Industry. She is the Board Secretary and heads the investor Relations function at Ras Al Khaimah National Insurance Company PSC. Abeer communicates effectively and has instituted a strong relationship of trust with board members, members of the executive management and the shareholders. Her previous paralegal experience has reinforced her practical knowledge in the field of law, corporate governance, board affairs, and regulatory compliance. In the changing regulatory environment, she has implemented good practices to advance her organization in the area of board effectiveness, board meetings optimization, and disclosures. Abeer is committed to a long-term learning journey and aspires to obtain a degree in law.

Rong Hongcheng
Board Secretary
Port Qasim Energy Holding



Rong Hongcheng currently serves as Board Secretary and Assistant of General Manager of Port Qasim Energy Holding at DIFC and Port Qasim Power Co. at Pakistan, a joint venture of POWERCHINA and a Qatari investor. Mr. Rong is also the practicing lawyer with double certificates in Chinese Mainland and US New York state.

With over 8 years professional experience of overseas investment in power area, Mr. Rong has worked for Wild Cattle Hill Wind Farm Project in Australia, KYAUK PHYU Gas Project in Myanmar and several coal-fired power projects in Bangladesh, Pakistan, Mongolia and Kenya.

Mr. Rong holds a Master of Law degree from University of Southern California of US, and also published several professional articles in national well-known journals.



Basma Hillawy

Certified Board Secretary by Hawkamah- The Institute for Governance

Executive Secretary to the Group General Counsel & Board Secretary

Abu Dhabi Commercial Bank

Basma is a Certified Board Secretary by Hawkamah Institute for Governance. She is a graduate of Baghdad University with a Bachelor degree in Science. She started her career with ADCB in 2008 as a Legal Administrator and transferred internally to take up the position of Senior Corporate Secretarial officer in the Legal and Board Secretariat team.

As an experienced and highly motivated Executive Secretary and Senior Corporate Secretarial officer, she has over seventeen years' experience in the corporate environment Governance, Board Secretariat and the Legal field.

Basma is an effective communicator and demonstrates her abilities as a dynamic, skilled and knowledgeable multi-tasker. She has proven track record Board Administration and Corporate Governance.



Rola Al Kurdi

Senior Specialist - Corporate Governance & Company Secretariat

Mashreq Bank PJSC

Rola is an Affiliated Member in the Chartered Governance Institute of UK and Ireland with an Advanced Certificate in the Corporate Governance and over 13 years of progressive experience focused in the Corporate Governance and Company Secretariat of major listed companies and banks in the UAE.

Prior to joining Mashreqbank PJSC, Rola has worked with Abu Dhabi Commercial Bank in the Board Secretariat function for the Bank and its subsidiaries for 12 years.

Rola holds a Bachelor's Degree with Honors in Finance and Management from Abu Dhabi University and is currently pursuing her qualifying program for Chartered Secretary from the Chartered Governance Institute UK & Ireland.



Fawaz Al-Enezi

Board Secretary

Health Assurance Hospitals Company – Dhaman

Prior to joining HAHC- Dhaman, Fawaz has served as Deputy Board Secretary and Corporate Governance Manager at Burgan Bank Group - Kuwait. He has over 15 years in various sectors such as Maritime, Retail, and Banking across various areas including Board Affairs, Governance, Compliance, Process Improvement, and the establishment and maintenance of Corporate Policies and procedures.

Fawaz holds a bachelor's degree in English Translation from Al-Zaytoonah University and an MBA from Maastricht School of Management, He is a Certified Corporate Governance Officer – London School of Business and Finance (LSBF). He also holds various professional certificates in the fields of Corporate Governance and Compliance by international Compliance Association (ICA).



Tarun Dalal
Managing Partner

Tesseract Project Management Services LLC

Tarun is a Law Graduate, Company Secretary, Cost and Management Accountant and an MBA (Finance) with over 25 years of senior management experience in corporate advisory, corporate legal and secretarial affairs, risk assessment, general legal compliance, and financial documentation in large and cross-cultural organizations based in Dubai and India.

Apart from handling legal, Tarun has been Board, Audit and Investment Committee Secretary and a member of cross functional teams involved in transactions related to acquisition and divestment, documentation for fund raising through private placement, financial institutions, investor relations, and setting up a broad framework for corporate governance for major part of his professional career.

Tarun's primary area of expertise is corporate and transactional matters involving private equity transactions (acquisitions and disposals), joint ventures, sale of business, restructuring and reorganizations, risk assessment with considerable and in-depth experience in the UAE and India in documentation for transactions of various sizes and scope in varied sectors of construction, healthcare, education, manufacturing and pharmaceuticals. He has led his employer group in carrying out litigation as well as advising parties and, where necessary, negotiating settlements on group's behalf.

Tarun is well regarded by his colleagues / peers and superiors for his integrity, pragmatic approach and commercial awareness, and for his exceptional service oriented attitude. He has been a trusted advisor to all his group companies as well as associates.

Tarun has been in Dubai since July 2006 and has worked as Manager Legal & Company Secretary with GEMS Education (2006-2008), Corporate Secretary with Maritime Industrial Services LLC (2008), Senior Leal Counsel & Company Secretary with Masharie LLC - Dubai Investments PJSC (2008-2020) and Managing Partner – Corporate Advisory with Tesseract Project Management Services LLC (2021 onwards).

Prior to coming to Dubai – UAE in 2006, Tarun was Deputy Company Secretary for Ranbaxy Laboratories Ltd (2001-2006) and Company Secretary for Eicher Motors Ltd (1996-2001).

Rana Baidas



A well-seasoned, results-oriented, and proficient executive, with over 22 years of experience spanning corporate governance, project management and financial services.

A highly competent multitasker and meticulous professional, Rana has a proven track record of successful corporate governance skills demonstrated during her tenor as the Group Corporate Secretary for SHUAA Capital, a UAE public listed company for 8 years. Prior to that, she worked as a Project Manager for SHUAA managing, realizing deliverables, and meeting objectives for several projects related to acquisition and set-up of subsidiaries in various jurisdictions across the MENA region.

Rana holds a Masters in Business Administration, from the American University of Beirut.



Sahar Shoaib

Board Secretary

Mawarid Finance PJSC

Sahar Shoaib is a Certified Board Secretary, holding a bachelor's degree in Business Administration from the American college of Dubai.

She has 12 years of experience in Islamic Banking & Finance. She has worked with different departments, which has enhanced her ability to understand the Islamic financing business thoroughly.

She is currently serving as a Personal Assistant to the CEO and a Secretary to the Board at Mawarid Finance P.J.S.C, providing remarkable contributions to tasks related to the Board of Directors and the Executives.

She has participated in various in-house trainings & workshops on Compliance, Credit Management and Shariah Audit.



Bayan Alshahwan
Legal Affairs Mana
Saudi Esports Feder

Bayan is a lawyer with over 12 years of experience, her expertise extends to the fields of law, governance, board affairs, and regulatory compliance with extensive knowledge relating the laws and regulations of the Ministry of Industry and Mineral Resources, Ministry of Sports, Ministry of Health, Ministry of Commerce, Ministry of Investment, Capital Market Authority, and Tadawul in addition to international best practices.

She gained her past experiences while working at various reputed entities in different sectors; She has Ability to ensure that the entity complies and operates in accordance with its statutory, legal provisions, and corporate governance. Moreover, her proven skills to function and to manage multiple tasks.

She is creative and innovative thinker, Self-motivated with excelling in a fast-paced environment; communicate effectively at all levels; manage competing priorities; and adapt readily to new challenges.

She is a professional communicator with the executive management & board members level. Highly efficient and methodical with great attention to details and skills of following up.

ENAAM FAHAD ALQUBAISI
Board Office



Age 35 years, experience in leadership and management, where she worked as a college dean from the age of 27 years for a period of 6 years and a supervisor in educational supervision in the Ministry of Education and now a director in companies and Secretary of the Board of Directors

Denise Chamoun – CG Affiliated
Board Secretary at Alpha Dhabi Holding PJSC



Denise currently holds the position of Board Secretary at Alpha Dhabi Holding PJSC, she earned the ‘Advanced Corporate Governance Certificate’ from the Governance Institute – UK and is currently pursuing her qualifying program in the same institute to become a Chartered Secretary/Governance Professional.

Experienced and self – motivated professional with 15+ years of experience in the corporate world and notably in the Corporate Governance and Board secretariat fields for the last 5 years. Highly competent communicator skilled in multitasking and effectively communicating with others. Bringing forth a proven track record of successful Corporate Governance skills in managing entities and their subsidiaries.

Jad Deaibes

Board Secretary

Response Plus Medical



Over 9 years of experience in legal counselling, from corporate governance to commercial litigation. Mr. Deaibes advised major companies including financial institutes, investment funds, aviation and telecommunications operators. He dealt with cases relating to contractual disputes and litigation, internal corporate investigations, financial restructuring, international arbitration and various other forms of business transactions, including forensic analysis of financial data. Our Secretary of the Board holds a bachelor's degree in law and has been a registered lawyer since 2014 in his native country.

HAITHAM EL HARIRI

Group Head of Internal Audit & Acting Board Secretary
Al Ramz Corporation P.J.S.C.



Haitham holds a Bachelor's degree in Accounting from Cairo University and is a Certified Public Accountant (CPA) and Certified Internal Auditor (CIA), USA.

Prior to joining Al Ramz, Haitham has served as Audit Principal for Abu Dhabi Accountability Authority (ADAA). He has led assurance and advisory engagements of multiple financial services entities and Sovereign Wealth Funds. Haitham also served as the Head of Investment Industry Sector at ADAA with proven track record of providing advisory and assurance services to several Financial Institutions. Prior to ADAA, Haitham was an Experienced Auditor at KPMG Egypt.

Yackoob Yaseen Tirsen

Administrative and Information Technology Coordinator

AlAzem, AlSudairy, AlShaikh and Partners Co. - Member of Crowe Global



A diligent Administrative and Information Technology Coordinator with more than 5 years of experience at AlAzem, AlSudairy, AlShaikh and Partners Co. - Member of Crowe Global - one of the ten largest professional services networks in the world.

Yackoob is a team leader and renowned problem-solver, his work is quite involved with interacting with Business Owners, Directors and Departments Heads.

He has worked on many projects regarding corporate and business initiation. He also supervised and organized many professional seminars and conferences. Yackoob also develops procedures, implements and evaluates them with team members to improve efficiency.

Ahmed Saif Al Aamri

Board Office

Sohar International Bank, Sultanate of Oman



A dedicated certified Board Secretary with years of experience in corporate governance and board administrative in banking and financial industry. Ahmed is a detail-oriented, meticulous professional with a proven track record.

He has fulfilled tasks related to Board Office management, communication in both English and Arabic, administration and translation. Provides exceptional contributions to tasks related to the Board of Directors and sub-communities' meetings, preparing letters and reports that are relevant to Board Office, and dealing with correspondence, complaints and queries relevant to the Board Office.

Ahmed holds Bachelor's and Master's degrees in Translation from Sultan Qaboos University (Oman), and has involved in multiple corporate governance, office management and administration trainings and courses.

Yazan Alkayali

Chief People & Culture Officer and Company Secretary

Zand Bank



Yazan is a Certified Human Resources Professional, Certified HR Auditor, and Certified Strategic Business Planner with 18 years of diverse experience.

At present, he's the Chief People & Culture Officer at Zand, where he translates visions and formulates them into HR strategies that improve performance, growth, organizational development, and corporate culture. Also, he was appointed as the Company Secretary.

His experience involves various industries such as banking, financial services, retail, media, engineering, investment, and hospitality. Moreover, he has extensive involvement in long-range strategic planning that resulted in innovative changes and promoted organizational efficiency, cost-effectiveness, systems & tools, and synergetic work environments.

He's passionate and well-versed in areas of recruitment & selection, people development, succession planning, project management, compensation & benefits, performance management, training & development, Labor Laws, and organizational development.

Yazan holds a degree in Organizational Leadership & Supervision from Purdue University and Business Management from Indiana State University, USA.

Awatef Al Halyan

Senior Specialist of Strategy and Corporate Excellence

Dubai Customs



Awatef Al Halyan holds Executive Master of Public Administration, beside other academic and professional certifications, such as Bachelor in New media, Diploma in Business Administration, CIPD, Expert Corporate Excellence, and Certified EFQM Assessor.

She is an expert in Dubai Customs for more than 15 years, such as DG Office Manager, senior Specialist of Strategy and Corporate Excellence, Senior Specialist of Employee Relations Human Resource Management; Senior Specialist Strategic Project Management... etc.

She has several committees' memberships such as the Corporate Leadership Teams Rapporteur, the Steering Committee for the Department of Dubai's Categories and Requirements for Excellence in Government Performance member and the PCFC Board Coordinator... etc.

Riswana Gaswan

Head of Legal & Company Secretary

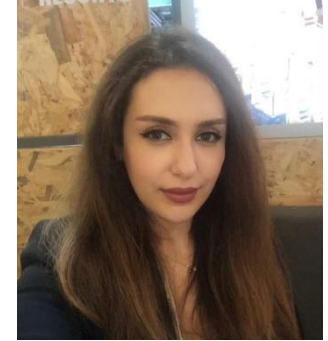
Imdaad Group



A qualified lawyer enrolled in Bar Council with 14 years of legal experience in Dubai. Riswana is well versed in commercial and corporate contracts. She has demonstrated skill and knowledge in multiple mergers and acquisitions, joint ventures, debt listings, and structural organizations. She has extensive experience in commercial and corporate transactions. Before joining Imdaad, she worked in various law firms as a legal consultant.

She is well versed in strategic legal advice, corporate governance, managing litigations, and commercial disputes. She is certified in Governance, Risk Management and Compliance, Commercial laws in UAE, and Mergers and Acquisitions

Manar Ibrahim
Assistant Board Secretary
Corporate Legal - Corporate Governance



A Strong field practical experienced Assistant Board Secretary, In-House Paralegal with Corporate legal and Corporate governance field experience.

With both hands-on Manar has extended her strong experience in Corporate Governance and Corporate legal she is helping the Board of Directors, the committees and legal departments achieve excellence in Corporate Governance.

She is proved as a competent Paralegal with 8+ years' successful track record in providing legal support with her strong knowledge of the UAE law's regulation and its addendums, along with the strong Administration skills she has enabled to accomplish her assigned tasks efficiently.

She has notable achievements in managing AGM, BOD Meetings, Committees Meetings. Executing the company's Annual Reports such as the Governance reports, Sustainability reports, Integrated reports, stakeholder's analysis reports, legal liabilities reports, she is Operating the Company's disclosures and playing the role of the Contact person between the Company and the governmental authorities such as Dubai financial Market and SCA. Along with this, she is operating the Company's EFSAH platform, the E-service platform and the SCA Core Company's portal.

Manar Holds a Bachelor's degree in Societies and Social Sciences from the Faculty of Arts, Alexandria University in the year 2012.

Yasser Al Dabach

Board Secretary

Ghobash Trading & Investments



Yasser is a Hawkamah/DFM Certified Board Secretary who attained the certification with excellence. He has 16 years of corporate governance related experience in various ADX public listed companies and family business groups.

He has been involved in numerous industries including telecommunication, real estate, investments, healthcare, IT, energy, entertainment, retail and many more B2B and B2C businesses.

He currently serves as a Board Secretary at a reputable family-owned conglomerate in Dubai. Previously, he also served as a Company Secretary at other renowned and family businesses in Dubai and Sharjah.

In 2005, he joined a real estate company listed at ADX as a Board Secretary and Senior Manager of Shareholders' Affairs. Previously, he also served as a Public Relation Officer, Translator and Shareholders' Affairs at Etisalat for 6 years.

He is a strong advocate of pushing for Corporate Governance, and he extremely believes that Corporate Governance is not merely "tick box" process, rather it is a non-stop journey which requires strict discipline and high integrity that need to be embraced and sponsored by role model boards.

Yasser is a graduate of Faculty of Arts and Humanities - Department of English Language and Literature from University of Aleppo, Syria.

Muna Mohamed AlQattan

Assistant of the Secretary of the Board of Directors

Bahrain Islamic Bank



Muna Mohamed Alqattan earned her BSc degree in Account and Finance from Ahlia University of Bahrain. She started her career in the banking sector with Bahrain Islamic Bank (BisB) 2016.

In 2016 Muna started assist in the Company Secretary role, like in all the administrative tasks related to the Board and its Sub-Committees, drafting minutes of meetings and improve corporate governance etc. Now she is able to be excellent successor for the Board Secretary Role.

Mai AlBaroudi

Board Secretary

Corporate Governance & CIR Officer



A Highly efficient & Professional Company Secretary, Corporate Governance & Certified Investor Relations officer from UK IR Society with over 13 years of progressive experience augmented by a strong background in Company Corporate Affairs & Communications.

She gained vast experience while working at various reputed companies in different sectors; automotive, insurance and medical devices manufacturing industries, that have developed her extraordinary office administration skills that enable her to carry out all assigned tasks in Board Rooms , Governance , investor relations activities , overseeing the Human Resources Department at highly professional manner and to understand the various organizational operations, as well as ensure her ability to support the organization in every possible way.

She is Continuing her Qualifying Programme, Chartered Board Secretary at the Chartered Governance Institute UK & Ireland

She has Ability to ensure that company complies and operates in accordance with statutory and legal provisions and Corporate Governance and Proven ability to function & to manage multiple Tasks, Strategic Corporate Affairs Management to support corporate mandate with deep knowledge of Commercial Companies Law and regulators authorities Rules for public listed companies and investor relations activities.

She is Creative and innovative thinker, Self-motivated with the ability to excel in a fast-paced environment; communicate effectively at all levels; manage competing priorities; and adapt readily to new challenges.

She is a Professional communicator with company Executive Management & Board Members Level.

Highly efficient and methodical with great attention to details and skills of follow up

Mohamed Shaaban

Senior Executive – Corporate Solutions /Financial Services

Dubai Financial Market - DFM

With 10 years' experience in financial market operations and Islamic Banking including investors relationship, board secretary affairs, dividend distribution, companies' AGMs and voting services, IPO support, share registrar services and customer service. Has master in law from Cairo university.





Zeina Sammakieh
Company Secretary
RAKBANK

Zeina has over 15 years of experience in advising, consulting, training and taking on different roles in corporate governance across a number of sectors and industries including the financial and banking sector and private equity. She is an HBS Alumna and holds an MBA from the American University of Beirut.

Mohammad AlSuwaidi

License Brokerage Analyst – Capital Markets Intermediaries

Securities and Commodities Authority



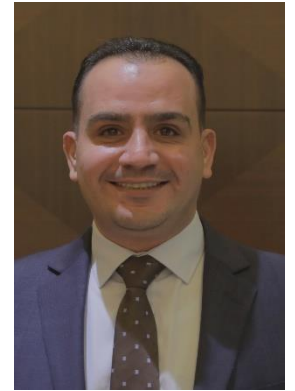
Mohammad AlSuwaidi has been selected as part of His Highness Sheikh Maktoum Bin Mohammad Al Maktoum's legal scholarship programme , he graduated from the United Kingdom with a Bachelor's in Law (LLB) with Honors.

In addition, he is working as a License Brokerage Analyst / Financial Analyst in the Capital Markets function at the Securities and Commodities Authority , and previously with Dubai courts as a Judicial Officer / Case Manager at the Commercial Courts of First Instance. His experience is gained in regulatory compliance, corporate governance, capital market transactions, legal and financial affairs, corporate structure and acting as custodian of statutory records, policies and procedures and monitoring the implementation thereof in an organization .Furthermore, he majored in International Commercial Law, Public International Law, and Employment Law including a wide area of subjects of a variety of laws. He is also an Associate member of the Chartered Institute of Arbitrators since he is a professional enthusiast in the legal field focusing on Arbitration, Mediation, and Alternative Dispute Resolution.

Mohammad Al- Bazaieh

Head of Board General Secretary and Shareholders relationship

Aafaq Islamic Finance, PSC



Mohammed has been exceptionally skilled and experienced in effectively dealing with Management and managing the interests of the shareholders His notable achievements include but not limited to managing the AGM, Board meetings and Board of Directors relations as per best practices.

And has the required essential skills and knowledge for the board secretary, he has great experience in arranging a healthy relationship between the Board Members and the executive management, during his career at Aafaq Islamic finance, he held the General Board Secretary and Head of Shareholders Relations, prior to aafaq he was working in Jordan Embassy.

He is holding a Bachelor's Degree in Business Administration from Al Hussain University in Jordan and Master Degree of International studies from Al Al Zhri University.

Mohammed is having a great knowledge in developing the corporate governance of the company, and has a deep belief in the ideals of humanism – altruism, compassion, and understanding.

Manal Yaqoub

Personal Assistance for the Chairman

and legal to the Chief Legal and Governance Officer

Commercial Bank of Dubai



Manal Hold a Bachelor's degree in Computer Science from Baghdad University, working in CBD for 15 years, started as a Secretary in the Credit department in 2005, she moved up the career ladder from Secretary to a Personal Assistance to the General Manager Credit and Risk.

Until in 2018, she started to work as PA to the Chairman and the CLGO starting to assist in the Company Secretary Role, and now she is a Certified Board Secretary.

She is an outstanding individual with team-working abilities, Able to adapt and work effectively in different environments with Excellent communication skills, her positive and outgoing personality enables her to interact successfully, she is working well under pressure and stress, and enjoy challenges and demonstrated skill in high level, Supporting end users.

Neha Shah

Assistant Company Secretary

Emirates Integrated Telecommunications Company PJSC (du)



Neha is a fellow member of the Institute of Company Secretaries of India and has more than 15 years' experience in the field of Corporate Governance, Company Secretarial, Board and Shareholder relations.

Prior to joining Emirates Integrated Telecommunications Company PJSC in 2019, she has worked with several leading companies and international law firms in the UAE like Meraas Holding, Dubai Properties Group, Hashoo Group, Clyde & Co LLP and Afridi & Angell. Before arriving to the UAE in 2006, she was working with P.K.Pandya & Co in Mumbai, India where she had also performed mandatory training to qualify as a company secretary.

She holds a Bachelor of Commerce degree (passed in first class) from the University of Mumbai and had secured 6th rank at India level in the final year company secretary exams conducted by the Institute of Company Secretaries of India.

Hamish Jooste

Chief Legal Counsel and Company Secretary

National Central Cooling Company PJSC (Tabreed)



Hamish is the Chief Legal Counsel and Company Secretary at Tabreed (National Central Cooling Company PJSC), listed on the Dubai Financial Market. Hamish is a lawyer with over 20 years of post-qualification experience in corporate law, M&A, banking and utilities. Hamish has practiced law in four countries across three different continents at large international law firms.

Mohammad Hatim Abedalrahman
Manager – Legal Counsel & Corporate Secretary
Aldar Properties PJSC.



Mohammad H. Abedalrahman serves as “Manager Legal Counsel & Corporate Secretary for Aldar Properties PHSC and its Group Subsidiaries” since 2011 and worked as “Legal & Leasing Consultant for Al Bena Real Estate PJSC (in Abu Dhabi, UAE) from May 2008 to July 2011. At Pakistan, a joint venture of POWER CHINA and a Qatari investor. Previously he served as the Company Secretary from 2016 to 2020.

Mohammad H. Abedalrahman is experienced in the field of Real Estate Laws and regulation, as well as his experience in the UAE Securities & Commodities Authority and Abu Dhabi Stock Market (ADX) related Rules and regulation in the field of Corporate Governance, Compliance and Disclosure & Transparency Coles

Mohammad h. Abedalrahman holds Masters Degree from College of Shariaa & Islamic Law, Sharjah University and Bachelor Degree from College of Law & Shariaa, U.A.E. University.

Samy Jarrar
Compliance Manager
Nesma Holding Company Ltd.



Samy is a highly knowledgeable, results-driven governance and compliance subject matter expert with 15+ years of rich experience and proven history of credible leadership within corporate and financial organizations. Known for fostering a regulatory risk-aware culture, evaluating compliance issues and subsequently taking actions to enhance operational performance, measure effectiveness and mitigating risk.

Samy Joined the Nesma Group, a leading Saudi private company, 7 years ago as a Risk & Compliance Professional, moved on upward career trajectories, to merit promotions to the position of Group Compliance Manager, Ethics Officer and Company Certified Board Secretary.

Prior to joining Nesma Family, Samy was a Regulatory & AML/CFT Expert in Vakufska Bank Sarajevo/Bosnia and Herzegovina; he also served as the Deputy Head of Compliance where he was responsible for the implementation, integrity and on-going testing of the bank's compliance program.

Samy received a Bachelor of Criminal Justice Science, Criminology and Security studies - and a Master of Transnational Law & Compliance from University of Sarajevo, Bosnia and Herzegovina.

Basel Abu Ali
Chief Financial Officer



Basel is an experienced and qualified business professional with over twenty-three years of practical experience in Finance across different sectors and industries within the region. Holds MBA in General and Strategic Management in addition to different professional qualifications including CMA, CFM, CVA, CSM, and CFC.

Sean Magee
General Legal Counsel – Legal
National Central Cooling Company PJSC - Tabreed



Sean Magee is currently General Legal Counsel at Tabreed, having previously worked as Senior Legal Counsel at two four 54 in Abu Dhabi. Prior to developing in house legal experience, Sean worked in private practice at Eversheds and Paul Hastings in London and Clyde & Co (Abu Dhabi), advising clients on real estate matters, whether development, investment or operational. Outside of work Sean is Chair of the Board of Governors at British School Al Khubairat in Abu Dhabi.



Abdulrahman Basyouni
Corporate Governance, Board Affairs, and Legal Affairs Manager
Savola Group

Abdulrahman currently holds the position of Corporate Governance, Board Affairs, and Legal Affairs Manager at Savola Group (publicly listed - KSA) as well as the Board Secretary of AlKabeer Holding (UAE) and Savola World (non-profit organization - KSA). His expertise extends to the fields of law, governance, board affairs, and regulatory compliance with extensive knowledge relating the laws and regulations of the Ministry of Commerce and Investment, Capital Market Authority, and Tadawul in addition to international best practices. The skills that he is equipped with include developing, maintaining, and effectively establishing functions related to his areas of expertise.

He also participated and led a few projects that were recognized in the region such as participating in the governance function in an entity that was awarded 2nd place in the Annual Corporate Governance Award by Alfaisal University. In addition, an annual report project was successfully led and was recognized amongst the top 10 annual reports in the middle east in both digital and printed categories by MEIRA.

Moreover, he holds a degree in Commercial Law (L.L.B.) from the University of Westminster in London, UK. As well as being a Certified Board Secretary by Hawkamah and Dubai Financial Market and is a Certified Enterprise Risk Manager by the International Academy of Business and Financial Management. he also attended several professional courses.

Jean Fitzgerald
VP Legal GRC
Binghatti



Jean Fitzgerald is a Canadian lawyer with over 30 years experience and has been working in the UAE for 20 years. She has acted as the company secretary for both private and public companies and has headed up the governance and compliance functions for major companies in the UAE.

Hamad Mohammed Sharaf Deputy General Manager Noor Takaful Family PJSC



A highly accomplished, dedicated, and committed professional with strong tenure, with a proven history of credible leadership and guidance within his career. During the acquisition of Noor Takaful General PJSC and Noor Takaful Family PJSC by Dar Al Takaful PJSC. Hamad was a crucial member of a steering committee that supported the structuring of acquisition loans, collaborating with top consultancy firms to form the organization, structure, and leaderships assessments, making significant contributions to his leadership and operational capabilities through this exposure.

Today, Hamad can be found holding multiple leadership roles as a Certified Company Board Secretary in Dar Al Takaful PJSC, Deputy General Manager for Noor Takaful Family PJSC, and Head of Corporate Sales. Known for his expertise in medical, property, and motor insurance. Hamad is a bold driving force with relentless determination which has allowed his career to evolve and progress over the last nine years. He continued to gain experience and have successes with different business divisions in corporate sales, compliance, key account management, business development and more recently Noor Takaful Family PJSC, operational and commercial excellence.

Hamad is a constant advocate for excellence and is focused on achieving exceptional results in a highly competitive environment that demands continuous innovation, technological advances, good governance, and forward-thinking approaches that can successfully build high-performing teams.

Outside of his current venture, he is actively involved in multiple leadership roles as the Vice Chairman of Al Khaleej Sources, the Chairman & Co-founder of Noora Shawqi Jewelry, the CEO of DriWay Middle East, and a Member of the Board in Waterwa. He is a conscious and commercially minded professional aiming to develop and lead successful ventures.

An inspiring young Emirati successfully reaching the summit of Kilimanjaro, and proudly displaying the UAE and Expo2020 flags on the summit.

Elnour Ali Saad
Executive Director , Legal & Corporate Governance and Board Secretary
Savola Group



Elnour joined the Savola Group, a leading listed Saudi company in MENA Region, more than 15 years ago, he has held a number of positions in Savola Group including: Executive Director of Corporate Governance , Compliance and Legal Affairs, Director of CG and Board Affairs for Savola and its subsidiaries including (Foods and Retail Sectors), Senior Manager of Corporates, Board Affairs and Communication.

Elnour has a Master of Laws (LLM) from University of Cumbria, UK, and Bachelor's Degree and MBA, Sudan University of Science and Technology - Khartoum. As well as being a Certified Board Secretary by Hawkamah and a Certified trainer by Washington University.

He has extensive experience in corporate governance, compliance, legal, board of directors' and committee's affairs, investor relations and shareholders' matters and corporate communication. He led Savola CG & compliance function since the company adopted CG leading practices in 2003.

He had various training courses & workshops in leadership, setting KPIs, negotiations skills, projects management, Corporate governance , legal and Risks area and Company Secretary role facilitated by many institutes such as Hawkamah institute for CG, IIR Middle East in Dubai, and Institute of Directors in Egypt .He attended many CMA and Tadawul workshops and training courses related to CMA regulations, Companies law, stock markets and listing rules and regulations and their enforcement in Saudi Arabia.

Nazish Esmail
Corporate Secretary
SHUAA Capital PSC



Nazish Esmail has over 15 years' legal and corporate secretarial and administrative experience in the financial services industry in the UAE.

She currently acts as the Corporate Secretary of SHUAA Capital psc, a publicly listed financial organisation in Dubai., where she has been employed for the last 13 years.

Prior to joining SHUAA, she held positions at Dubai Bank pjsc and Gulf News (Al Nisr Publishing). Before moving to the UAE, she was employed at the Royal Bank of Scotland (RBS), and also has experience in the educational sector in the UK. Nazish has also lived, studied and worked in other countries i.e. France, South Africa and Syria.

Nazish holds a Bachelor of Arts degree in Middle Eastern, Arabic & South Asian studies from the School of Oriental & African Studies (SOAS) in London, United Kingdom. More recently she has completed the Certified Board Secretarial Diploma from the Hawkamah Institute for Corporate Governance (in conjunction with the Dubai Financial Market) in the UAE.

Xiao Xin
Chief Legal Officer
Port Qasim Energy Holding



Xiao Xin serves as Dy. General Manager & Chief Legal Officer of Port Qasim Energy Holding at DIFC and Port Qasim Power Co. at Pakistan, a joint venture of POWERCHINA and a Qatari investor. Previously he served as the Company Secretary from 2016 to 2020.

Xiao Xin is experienced in the full circle of greenfield investment in energy sector, including project development, financing, construction, operation and risk management. He is specialized in market analysis and production planning, budget control and contract management. He has published a series of academic writing on a range of journals.

Xiao Xin graduated from Beijing Jiaotong University in China with a bachelor degree and a master degree. He received an award of the Ten Outstanding Young Persons of POWERCHINA Group in 2019. He loves traveling, reading and has hobby of jogging when there is time.



Ahmed Hussein Zekry
Head of Legal & Compliance and Board Secretary
Emirates Development Bank

Ahmed works at Emirates Development Bank since 2017. He has more than (17) seventeen years of experience in Corporate Law, Litigation, Negotiations, Consumer Rights, Legal Research, Labor Law, Real Estate and Property Management.

He holds an LLB from Cairo University and a Master in international business law from University of Liverpool.

He is a qualified accredited compliance officer, he has extensive experience in supporting companies' compliance with disclosure reporting requirements of states & federal.

Ahmed has undertaken extensive legal analysis including understanding of documentation & system implementation whilst assuring its comprehensiveness, efficiency, ethical and legal business conduct. On top of that, Ahmed has the ability & the efficiency to collaborate with other companies' functional areas to address risks with strong proficiency by evaluating, investigating and resolving compliance issues and concerns.

Prior his current role, Ahmed worked as Legal Manager at different banks including Mashreq Bank PSC, UAE & Ahli Bank QSC, Qatar and Commercial International Bank, Egypt.

Ibrahim Al-Riyami
Head of Quality & Excellence Programs Section
Ajman Municipality & Planning Department



Ibrahim retired Captain from Dubai Police, worked in many years sections especially in quality and excellence. Had experience more 23 years in the governmental sector. Currently work in Ajman Municipality as a head of section of Quality and Excellence programs, I do work as an auditor for the excellence awards. Am the secretary of the supervisory board of Ajman Municipality.

Sahem Abdel Haq
Head of Legal & Compliance - Board Secretary
Dubai Insurance Co.



Sahem Abdel Haq is a head of legal & compliance, also he is the company secretary of Dubai insurance Co., have more than 21 years of experience in Legal Fields; about 11 of them in the UAE.

In 2006, he joined Jordan Military Court as a general prosecutor till 2006. Sahem has an experience as a civil law and insurance contracts lecturer at the Hashemite University in Jordan.

Sahem Graduated from Yarmouk University in 1999 Bachelor Degree in Law, and he got the Master Degree in Business Law from Coventry University in England.

He hold membership of listed as Assistance to Counsel – International Criminal Court – Hague -The Netherlands, Member of Jordan Bar Association , Member of International Criminal Court Bar - Hague – Netherlands, Certifies as Board Secretary from HAWKAMAH Institution – Dubai, and Preparing to register as English solicitor via Qualified Lawyer Transfer Scheme.

Helen Ahern

Corporate lawyer acting as Senior Group
Corporate and Legal Counsel for DP World



Helen Ahern is a corporate lawyer acting as Senior Group Corporate and Legal Counsel for DP World. She spent 10+ years at magic circle firm Clifford Chance both in the UK and Dubai. She has a high level of expertise in public markets facing transactions, having specialised in advising corporate and investment banking clients on a wide range of public corporate issues and having spent time in the execution team of global bank, Morgan Stanley. Helen also specialises in governance and strategic thinking and is valued for her ability to understand complex issues, problem solve and translate legal advice into practical advice. She has led the implementation of a number of high profile projects for DP World, the most recent being bringing the first hybrid AGM to the UAE region and is responsible for delivering DP World's commitments in relation to the United for Wildlife Transport Taskforce. In her spare time she has run the London Marathon, wing walked and raced a rickshaw from Shillong to Goa.

Gabriel Khoury
General Counsel
Shuaa Capital



Gabriel has been part of SHUAA's team since September 2017, where he is working on several transaction and licensing projects for SHUAA in the United Arab Emirates, the Kingdom of Saudi Arabia and Kuwait. Prior to joining SHUAA, Gabriel worked for Standard Chartered Bank in the United Arab Emirates for nine years. During that period, Gabriel advised on a wide range of Transaction Banking and Corporate Finance matters with emphasis on Local and Regional Regulations. He also advised on Trade Finance and Cash Management. Prior to joining Standard Chartered Bank, Gabriel worked for Ashurst LLP in Dubai where he was involved in Mergers and Acquisitions, Investment Funds and Project Finance matters. He also worked in Riyadh for Squire Sanders and Dempsey where he advised on Conventional and Islamic Finance, Capital Market Regulations and handled Initial Public Offerings. Gabriel holds a JD law Degree (Saint Joseph University – Beirut), a Master in International Project Management (ESCP-Europe – Paris) and an LLM (Northwestern University – Chicago). Gabriel is a member of the Beirut Bar Association and has Arabic and French language skills along with numerous certifications related to his profession in Legal and Compliance.

Eman Waqas
Board Secretary
Emirates Refreshments P.J.S.C



Eman is known as being versatile, Dynamic and Goal-oriented Management Professional equipped with 10+ years of diverse experience in orchestrating successful business turnaround and growth ventures within diversified industry in UAE. Manifest broad experience in directing whole gamut encompassing Secretarial, General Administration, Human Resource, Marketing & Customer Service. Currently working with Emirates Refreshments PJSC as a certified Board secretary"

Hamad Al Hosani
Group Company Secretary
Emirates NDB Bank



With more than 12 years professional work experience in the Middle East Region, Hamad is able to draw on his experience working, managing and leading in various organisations, utilising this to become an indispensable member of a fast moving, reward driven industry. Hamad's education started in graduating with a Bachelor of Law at Sharjah University in 2005, then he went on to further continue his studies at the Judicial Institute achieving his UAE Licensed Advocate Lawyer Certification in 2008, and then graduated with a Master's Degree in Public Law at Sharjah University in 2014. Hamad prides himself on his business development and networking skills that have been developed through his years, he held position as Advocacy Lawyer and Legal Counsel as well as Managing Director for a reputable UAE law firm for 7 years, then he took on a role as Legal Counsel at National Bank of Abu Dhabi, covering various legal cases with his wide knowledge and expertise. Following this, he took on the role as Assistant Vice President – Legal Counsel at EmiratesNBD Bank covering many industries including financial, insurance, advising on corporate and commercial matters, litigation, labour law, civil and criminal matters/disputes. Hamad has since excelled in his career very recently by taking a further successful step within EmiratesNBD Bank as Group Company Secretary. Hamad is very cooperative and collaborative, and always looking for the best outcome. Extremely committed to meeting tight deadlines aligned with high quality standards. Hard working, reliable and diligent with a genuine interest in helping his team to meet their beyond their goals and aspirations.

Hussam Abu Hamdeh
Legal Officer
Ghobash Trading & Investment



Hussam Abu-Hamdeh is an experienced bilingual in-house legal professional with extensive regional and international exposure to sophisticated legal environments, focused on commercial and corporate law as well as corporate governance aspects. He is currently an inhouse legal advisor, a Board Secretary and Investment Committee Secretary at a reputable family-owned conglomerate in Dubai with a portfolio spanning the globe but centered around the GCC. He started his career in private practice in one of Jordan's reputable law firms, focusing on corporate/ commercial fields, he then worked for the United Nations as a legal advisor. Through his 7 years career, he has been engaged in different consultations with senior officials, governments, regulators, international industry associations and professional bodies on corporate compliance, corporate governance and legal aspects. Hussam promotes the use of simple language in the legal and governance fields, he gives particular attention the importance of clear and simple corporate communication and his work was commended by the teams he worked with in terms of bridging the communication gaps both in his legal and governance roles. Hussam holds an LLB degree from the University of Jordan and is a member of Jordan Bar Association, Secretary-General of Jordan's National Center for Environmental Justice (nonprofit organization), Certified Board Secretary by Hawkamah/ Institute of Directors and Dubai Financial Market and has received a Certificate of Recognition for Outstanding Commitment from Yale Law School.

Omran Ismail Abdalla Mohamed Alzamani
Senior Legal Counsel
Dana Gas PJSC



Omran has over 9 years of wealth experience in corporate commercial practice in the United Arab Emirates. In 2015, he got a master degree from Paris Sorbonne University in Abu Dhabi in International Law, Diplomacy and International Relations with Focus in International Business Law. He is licensed as an advocate to practice in the United Arab Emirates since 2010 and done his traineeship period at AL Tamimi & Company. At the beginning of his career, he worked closely with Dubai Government as a legal researcher at Dubai Economic Counsel, assisting in developing the UAE economic legislations. His principle place of practice is Dubai but he also has extensive experience in advising ABB group of companies in the UAE and some Arab countries and in particular Jordan, Iraq, Oman, Bahrain, Kuwait and Qatar. His areas of expertise covered wide range of legal practices including corporate governance, employment, data privacy, contracts, litigation and arbitration, taxation, anti-trust and general legal advice.

Shafiq Jamoos
Legal Counsel
Majid Al Futtaim Properties



Acting as Legal Counsel for “Majid Al Futtaim Properties” and previously as Legal Manager for the reputed real estate developer “Deyaar Development”, Shafiq advised and worked as lead counsel during the past years on a variety of complex commercial transactions in and outside the UAE, mixed use projects and master communities in UAE, Oman, Turkey and Lebanon, as well as some of the largest real estate disputes in Dubai and DIFC Courts. He further advised on the drafting of the real estate chapter of a new UAE federal law and another Dubaireal estate law under drafting.

Prior to moving to Dubai in January 2013, he worked as private practitioner and professor of international law and commercial law at An Najah National University in his hometown, Nablus- Palestine. He was also member of the first Arbitration Committee of ICC Palestine in 2012.

Shafiq received his Master of Laws from the University of Pittsburgh- US, trained at a prominent law firm in Pittsburgh, US and he is Alumnus and Ambassador of the Arbitration Academy in Paris, France. S hafiq is also Member of the Chartered Institute of Arbitrators in London and the Arab and International Arbitrators group in Dubai and is a frequent speaker on in-house practice, real estate and arbitration. Shafiq was “Highly Commended as Senior Corporate Counsel of the Year 2017- Middle East” by the Association of Corporate Counsels.

Tim Travers

Senior Counsel, Head of DIFC Office

Ahmed & Rashid Alrasheed Advocates & Legal Consultants



Tim is managing partner of the DIFC Office of Ahmed & Rashid Al Rasheed Advocates & Legal Consultants since its opening in April 2018. He began his career in London as a trainee solicitor with Clifford Chance in 1985 after graduating with a degree in Law from the University of Cambridge, Churchill College. He was admitted as an English solicitor in 1987. Tim's core practice areas have developed from an initial base in banking and finance into various aspects of commercial and corporate business. He has a strong background in continuous business improvement programmes designed to leverage the knowledge economy and technological advances. Tim has developed special interests in corporate governance, insurance, Islamic finance and IT contracts. Tim's notable positions include in-house legal counsel roles, most recently as Senior Vice President, Legal, for over five years at United Arab Bank in the UAE, and also as its Head of Contracting & Insurance; and partner and associate roles in the banking and finance groups of global, international and local law firms in the UK, Netherlands and UAE. Tim also has an Executive MBA with Distinction from Cass Business School (2008-10) and recently completed the Certified Board Secretary Workshop run jointly by Hawkamah and the DFM (2018).

Awsim Asmi
Board Secretary
Saudia Aerospace Engineering Industries



Awsim Asmi started his career as an Avionics Engineer in the engineering configuration management. He handled several major projects in the communication and recording systems, as well as auto flight and navigation systems. He obtained licenses and training both in engineering and project managements. After a successful career in the engineering department, Awsim sought out a different journey in the entrepreneurship arena which earned him tremendous experience in corporate governance of the LLC's laws and regulations. He led the structuring of new born companies, and was instrumental in developing the departments and the information flow within the company and with regulators and government agencies. The endeavor of establishing a company from scratch allowed Awsim to gain a deeper depth of understanding about corporate governance. Currently as of 2017, he is handling Board activities and general corporate affairs as the deputy board secretary in the largest aviation maintenance and repair companies in the MENA region with over 5200 employees.

Ayman Hamdy
Executive Director Legal and Company Secretary
Emaar Properties



Ayman Hamdy, Executive Director, Legal and company Secretary joined Emaar Properties PJSC in 2006 and was appointed Company Secretary in 2007. He is responsible for establishing the Emaar Group's legal strategy, overseeing its legal and governance functions, securing legal protection for the company's assets, structuring major transactions and supervising the implementation of the company's bylaws, places and regulations. He started his career with a large law firm in Egypt, working on international business transactions and foreign investment matters. He served as a public prosecutor for three years before joining Unilever in Dubai as their Regional Head of Legal. He was also the Resident Partner of the Dubai office of a regional law firm, Shalakany Law Office. Ayman is a member of the Egyptian Bar Association, the Egyptian Association of Judges, the Egyptian Association of Public Prosecutors and a fellow of the International Bar Association. He sits on the Board of Directors of a number of real estate companies in many countries including Jordan and Morocco and is a member of the Advisory Board of the Executive Leadership Institute of the Association of Corporate Counsel,. Mr Hamdy earned an LLB from Alexandria University, a joint LLM from Cairo University and Université Paris Dauphine and LLM in U.S. Law from Washington University in St. Louis. He won the General Counsel of the Year Award (Highly Commended) in the Corporate Counsel Middle East Awards 2016.

Brittany Brese
Business Services Manager
Pearl Initiative



Brittany Brese is a business professional working with international organisations to continuously improve internal operations, accounting, reporting and communications capabilities that are required to support sustainable success, by developing efficient and effective business processes. Brittany started her career as an accountant for small businesses based in Washington, United States. Brittany then joined the US based professional services firm, CliftonLarsonAllen as a part of their tax service line. In 2014, she relocated to Dubai, working for a short time with KPMG before joining the Pearl Initiative in 2015. The Pearl Initiative who works with Private Sector organisations to foster a corporate culture of accountability and transparency in the Gulf Region. Brittany is a Certified Board Secretary. Brittany holds a Bachelor's degree in Accounting from Central Washington University and a Master's in Business Administration from Hult International Business School."

Dr. Fady Kayyal
General Counsel & Company Secretary
Al Ramz | Corporation Investment & Development PJSC



Dr. Kayyal, Head the legal department of Al Ramz Corporation Investment & Development a public joint stock company listed in DFM since 2015 with a paid-up capital of AED 549,915,858, Al Ramz provides a diversified basket of investment products through the company and its subsidiaries such as Asset Management, Market Making, Liquidity Providing, Research, IPO and Advisory Services & Brokerage services in the UAE Stock markets. Dr. Fady has a legal experience for more than 11 years and a holder of diploma in general law and holds a prestigious corporation in order to provide support and back-up for its incorporation and/or completion of its daily businesses in accordance with the applicable laws and regulations. He holds membership with Arbitrator at the Chamber of Commerce – Abu Dhabi – UAE and Member of Syrian bar Association, Damascus , Syria

Dr. Mohamed Abdulsalam
Head of Sharia & Corporate Secretary
GFH Financial Group



As Head of Sharia and Corporate Secretary at GFH, Dr. Mohamed Abdulsalam supervises all the transaction at the Group to ensure that these are conducted in compliant and in accordance with the teachings of Islamic Sharia. Furthermore, Dr. Mohammed assumes the fiduciary duty of ensuring that the records, meetings and minutes of GFH Board and its committees are proper and according to policy. This is in addition to handling the project company's boards, effectively moderating all its meetings, writing and keeping record of all the minutes. Prior to joining GFH in 2006, Dr. Abdulsalam worked with some of the most prestigious Islamic financial institutions in Bahrain. He was a Sharia Auditor at Kuwait Finance House (KFH) and an Internal Auditor at Bahrain Islamic Bank (BisB). Dr. Abdulsalam obtained his Islamic Accounting Bachelorette in 2003 from Al-Imam Mohammed Ibn Saud University one of the oldest and most renowned institutes of higher education in Saudi Arabia. He is also a holder of an Accounting and Financial Control MBA and a Ph.D in Accounting from United State, California. He also pursued additional qualifications including a Masters of Sharia and Accounting Standards for AAOIFI and the Sharia Control Fatwa of Islamic banks. To further enhance his knowledge in arbitration as a more viable option in dispute resolution, Dr. Mohammed has successfully completed the third module of the International Arbitration Certificate from Bahrain Chamber for Dispute Resolution (BCDR-AAA) in 2014. Passionate about his field, Dr. Abdulsalam regularly attends specialized courses covering topics such as: Sharia Auditing, Sharia Standards, Sharia Products and many others in order to expand his knowledge of Islamic finance on an ongoing basis.

Hassan Murad Agha
Group Head of Compliance & Internal Control
Gulf General Investment Co. (PSC) (GGICO)



Over 22 years of experience in areas of Internal Audit, Strategy, Board-level Communication, Corporate Governance, Compliance, Enterprise Risk Management, Business Advisory, Project Management and Resource Management; in different business segments mainly in Heavy Industries, Manufacturing, real-estate development, construction, EPC, FMCG, hospitality and Logistics. Started his career with Arthur Anderson (external audit), then moved, in 1999, to Abu Dhabi Water and Electricity Authority (ADWEA) (internal audit), in 2004, joined 'SENAAT' as the Group Internal Audit & Risk Director, reporting to SENAAAT's Audit Committee, in addition of being an Audit Committee member at all SENAAAT's Subsidiaries', including two public joint stock companies "Agthia and ARKAN" which are listed on Abu Dhabi Securities Exchange "ADX"; and was also appointed as an independent Audit Committee member at Khalifa Fund for Enterprise Development. In 2014 he Joined Gulf General Investment Co. P.S.C. "GGICO" a public stock company listed on Dubai Financial Market "DFM", as the Group Head of Compliance & Internal Control, reporting to the Audit Committee and Board of Directors on all aspects of GGICO's system of internal control including, but not limited to, Corporate Governance, Risk Management, Compliance, Internal Audit, Investor Relations, and was appointed in 2017 as the Company's Secretary working closely with the Board of Directors. He holds a university degree in Finance & Commerce and is a Certified Internal Auditor (CIA) USA since November 2002, and a member of the Institute of Internal Auditors (IIA) as well as other professional bodies.

Kurian Chacko
Group Company Secretary
Dubai Investments PJSC



Kurian Chacko, with more than 35 years of experience as in-house General Legal Counsel, has been with Dubai Investments PJSC (a worldclass company that invests in viable and profitable entities having more than 40 subsidiary associate companies in its fold) for the last twelve years and looks after the Group's Legal Affairs, and is also Group Company Secretary of Dubai Investments PJSC, as well as its sub-holding Companies and various Committees in the Group. Prior to joining Dubai Investments, he was with the Varkey Group, Dubai, where he served as their Legal Advisor & Head of HR for 6 years. Kurian has also worked with leading multinationals and reputed industrial houses in India such as Godrej, BASF, WIMCO and Wockhardt Limited. He has a B.Sc in Chemistry, and has done his Bachelor's and Master's in Law from the University of Bombay, India, specializing in Commercial and Corporate Laws, including Intellectual Property Law. In his role as Group Company Secretary he is responsible for ensuring the integrity of the governance framework, efficient administration and ensuring compliance with statutory and regulatory requirements and implementing decisions made by the Board of Directors. He plays a crucial role in the governance of the Company, and is an advisor to the Board in its discharge of various roles. The Board relies upon him to advise them in respect of Corporate Governance requirements, best practices in the regulatory spheres, Directors' duties under the law, Board reporting and disclosure obligations. He is also involved in ensuring that the Annual and other General Meetings of shareholders are held in accordance with the requirements of the Securities & Commodities Authority and Companies' Articles of Association, Coordinating the publication and distribution of the Company's annual report including Corporate Governance requirements, acting as a point of communication between the Board of Directors, Company Shareholders, the Executive Management, Committees etc. As Head of Legal Affairs he directs and manages all legal activities across the Group, provides specialist and expert legal and commercial advice to the Board, the MD & CEO and the Executive Management team. He also coordinates with GM's and other senior members of the Subholding companies to ensure that Dubai Investments Group is operating in compliance with applicable laws, guidelines and regulations. He represents Dubai Investments in the resolution of legal issues that impact the Group and is involved in drafting, vetting, negotiating and finalizing various documents such as Non-Disclosure Agreements, Land Lease Agreements, Facility Agreements, Joint Venture Agreements, Agency Agreements, Power of Attorney, Sale/Acquisition of business, Engineering and Construction Agreements for buildings and facilities, Supplier contracts etc. He also provides advice on various legal issues like commercial contracts, dispute resolution, funding agreements, regulatory, employment laws and governance matters.

Mohamed Ghanem
Vice President- Legal & Board Secretary
Dubai Financial Market PJSC



Mohamed, is a VP – Legal & Board Secretary at the Dubai Financial Market PJSC since April 2017. In this role, he participates as a senior member of management, working directly with the executive team to understand strategic initiatives and business needs, providing legal and business counsel, and establishing and influencing appropriate ethical standards and legal considerations. Consulting with senior management in the presentation of strategic initiatives to the Executive Committee and/or Board and implementing such initiatives as adopted by the Board. He also oversees and involves in leadership of the day-to-day operations of legal representation of the Company; managing, evaluating and guiding an 8-person team comprised of 3 dedicated in-house attorneys as well as an experienced staff of paralegals and legal secretaries. He provides advice on developing, implementing and managing a strategic plan for the provision of legal services, in accordance with and in support of, business objectives to include the selection and management of outside counsel. His key role is also negotiating, drafting and implementing a wide variety of complex, multi-party agreements, including real estate development, joint venture, acquisition and disposition documents. Prior joining DFM, he has worked with different companies - Kuwait Investment Authority (Kuwait), Ryada Capital Investment – Kuwait & United Kingdom., Al-Sarraf and Partners Law Firm “ASAR” and his key role as a legal counsel was to review and scrutinize various legal documents and rendering advices. To senior management on certain strategic issues. He was involved in corporate and international acquisitions and corporate governance work.

Mohammad Rashed Al Mutairi
Board Member of Mabanee Company National Industries Group Holding Company (NIND)



Mr. Mohammad Mutairi has been working with National Industries Group Holding Company (NIND) " a GCC company currently manages multiple activities in a diverse range of industries including building materials, petrochemicals, oil and gas services, mechanical industries, utilities, real estate, infrastructure and financial services" since May, 1992 as the Board Secretary. He holds Bachelor of Commerce Ain Shams University and Master on Business Administration (MBA) from Cairo University further Computer & information System certificate from Epping Forest College - UK. He has attended prestigious training programs as "Management, Decision-Making and Leadership" from Sciences Po.- Paris 2013 , "High Potentials Leadership Program" from Harvard Business School - Boston 2009 and "Program of the Development Leading Certificate" London 2006 . He has also received many an international and professional certificates in the field of Leadership, Strategy and Corporate Governance. He is currently Board Member of Mabanee Company "a Kuwaiti real estate shareholding company". and Kuwait Livestock Transport & Trading Company "Al Mawashi is a Kuwaiti public shareholding company established in 1973" In addition to his previous experiences as Executive Chairman of Loloah National Industries Trading Company. And Board member of National Combined for Slaughterhouses & Meat Industries Company. And Gas & Oilfield Services Company. And National Industries Economic & Industrial Investment Company. Beside that he worked as Volunteer at The Higher Committee for the implementation of Sharia principles in 2014 and also at Center of Excellence in Management – Collage of Business Administration - Kuwait University in 2014. Active member at Mabarrah National Industries Group - Charity works from 2007 up to date.

Mohy Elsona Babiker Eltayeb
Board of Director Secretary
Al Salam Bank Sudan



Mohy Elsona an expert in banking, mainly in planning and researches areas, He has served as a banker since 1990. He worked for Export Development Bank in Sudan with series of different positions. He is qualified company secretary and has over 10 years' experience in the corporate governance and secretarial field in Alsalam Bank Sudan. He holds a Bachelor, Master and PHD degrees in Economics plus graduate diploma in banking. Mohy Elsona has attended numerous conferences, workshops and courses related to banking, financial and governance business, throughout Sudan, middle East and USA.

Mohammed Abdulla Saleh
AGM - HR & Corporate Communications
Khaleeji Commercial Bank, Manama, Bahrain



Mr. Mohammed Abdulla Saleh holds Master of Laws in IT, Media & e-Commerce, beside other academic and professional certifications, such as B.Sc in Law, Diploma in Business Management, Diploma in Police Sciences, ICA International Diploma in Compliance, Advance Islamic Banking Diploma and Leadership Grooming Certification. As for his practical knowledge, he has over 15 years of experience in Management, Islamic Banking, Corporate Governance, Compliance, Anti-money Laundering, Law & Human Resources. Mr. Saleh joined Khaleeji Commercial Bank (KHCB) in 2009 and currently occupies the position of Assistant General Manager of Human Resources & Corporate Communications, in addition to being a member of several Executive Management Committees at the Bank and serves as a board member of a number of KHCB's associates. He was awarded with "First Class Medal of Recognition" by UAE Vice President, Prime Minister & Ruler of Dubai His Highness Sheikh Mohammed bin Rashid Al Maktoum in honor of his achievements in 2001. He was also awarded the "Exceptional Achievement Award for Advanced Islamic Banking Diploma" by Arab Banking Corporation (ABC) in 2008.

Mohamed Mansour Mahamed
Head of Compliance & Anti Money Laundry Officer
Naeem Holding for Investment



Mohamed Mansour joined NAEEM in 2015 as Head of compliance & AML and is responsible for compliance & AML oversight for the company. He is responsible for identifying, assessing, and monitoring compliance risk, establishing appropriate compliance policies and procedures in line with regulatory obligations, and setting in place the necessary anti-money laundering arrangements for the business. Prior to joining NAEEM, Mr. Mansour spent seven years as a head of Inspection department at Egyptian Financial Supervisory Authority (EFSA) and three years as senior external auditor at MAZARS Mostafa Shawki & Co. Mr. Mansour is licensed as the designated Compliance & the money laundering reporting officer from the Egyptian Financial Supervisory Authority (EFSA). He has participated in numerous courses arranged by U.S. Securities and exchange commission (SEC), Central Bank of Bahrain, the International Center of Information System and Audit (India), the Monetary Authority of Singapore and the Chartered Institute for Securities & Investment (CISI). Mr. Mansour also is a member of the institute of internal auditors (IIA), the Chartered Institute for Securities & Investment (CISI) and the Egyptian Society of Taxation. Mr. Mansour graduated from Helwan University, Cairo with a Bachelor's Degree in Commerce, and a post graduate diploma from the Faculty of economics & political science Cairo University.

Nabeel Mirza
Senior Compliance Director & MLRO
GFH Financial Group



Mr. Nabeel Mirza is associated with GFH Financial Group since April 2012 and holds the position of Senior Compliance Director & MLRO. He is responsible for ensuring and maintaining the establishment of a robust and effective compliance framework according to the regulatory requirements and industry legislations. He is also responsible to ensure the compliance of the bank's activities with the rules and regulations of the Central Bank of Bahrain, Bahrain Bourse, Dubai Financial Markets, Securities & Commodities Authority (UAE), Boursa Kuwait, and Capital Markets Authority-Kuwait. Mr. Mirza has vast exposure and knowledge in the field of Compliance, Anti-Money Laundering, Governance Frameworks, methodologies and emerging practices in the GCC financial markets and is well versed with regional and international regulations. He works closely with the CEO and other members of the management committee and reports independently to the Board Audit & Risk Committee of GFH. He has worked with known International financial institutions, such as Mashreq Bank (Dubai & Bahrain) and Citi Bank (Bahrain & Pakistan). Mr. Mirza holds Master's in Public Administration from University of Karachi and has completed many professional courses in compliance and risk management.

Osama Issaq Alhaj
Senior Vice President, Head of Legal and Board Secretary
Dubai Islamic Bank



Osama Issaq Alhaj is Senior Vice President, Head of Legal and Board Secretary at Dubai Islamic Bank. Osama is Progressive and knowledgeable lawyer, has over 20 years' experience in banking and finance sectors and also a qualified company secretary. Demonstrated success in organizing board of directors meetings and annual general meetings of shareholders and ensuring government regulatory compliance. Well-versed in managing high-stakes, international business negotiations, drafting legal documentation, actuating hundredmillion dollar transactions. Proactive leader, organizing units and reporting structure for legal department, and empowering colleagues to accomplish objectives within uncompromising timeframes. Key contributor to policy & procedure design, improvement, and application. Prior to joining Dubai Islamic Bank, Osama worked as Senior Lawyer for Islamic Development Bank "IDB" in Jeddah –KSA, where he engaged in several multinational Islamic conferences and acquaint with many modernized and innovated Islamic structures in Africa, Asia and Middle East countries. He holds LLB "Bachelor" and LLM "Master" degrees in Law, Certified Shari'a Advisor and Auditor CSAA from the Accounting & Auditing Organization for Islamic Financial Institutions AAOIFI, Bahrain.

Rana R. Mattar
Director Legal and Assistant Company Secretary
Emaar Properties



Rana joined Emaar Properties PJSC in 2008 and currently holds the position of Director Legal and Assistant Company Secretary at Emaar. Rana holds a law degree from the St. Joseph University in Beirut and an LLM in business law from Assas University in Paris. Rana started her career with leading law firms in Lebanon with international exposure before moving to Dubai. She is a member of the Beirut Bar Association and fluent in 3 languages (Arabic, English and French).

Siba Itani
Group Legal Counsel & Compliance Officer
Marka PJSC



Siba joined Marka PJSC as a Group Legal Counsel & Compliance Officer in January 2017, she is responsible for overseeing the Legal and Governance Functions in Marka PJSC, securing legal protection for the Company and Corporate Compliance Program, and supervising the implementation of the company's bylaws, policies and regulations. She has over 14 years' experience in all aspects of corporate law, Corporate Governance and Compliance having previously worked with MTC Touch Lebanon managed by Zain telecom, Ernst and Young and International Golden Group, Abu Dhabi. Siba holds a Master's Degree in International Trade Law from Beirut Arab University, and an International Diploma in Corporate Governance, Risk and Compliance - International Compliance Association. She is a Member of the International Compliance Association in UK and a Member of Dubai International Arbitration Centre , and a Certified Board Secretary.

Sydney Sackett
Williams Business Services Specialist A.T. Kearney Middle East



A UAE resident for the past 11 years, Sydney turned her degree in Literature/Writing from Concordia University into a career in office administration with a strong focus on corporate writing/editing. She has served A.T. Kearney Middle East for the past decade in various capacities, most recently putting her new Hawkamah/DFM certification to good use as Business Services Specialist.